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NOTIFICATIONS BY GOVERNMENT

INDUSTRIES DEPARTMENT

Amendments to the Adhoc Rules for the Filling up of 50% of Vacancies in the Post of Assistant by Direct Recruitment through Tamil Nadu Public Service Commission.

[G.O. Ms. No. 222, Industries (MIC.2), 16th December 2019, கார்த்திகை 30, விகாரி, திருவள்ளுவர் ஆண்டு–2050.]

No. SRO B-1/2020.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the rules published with the Industries Department Notification SRO No.A-529 of 1973, dated the 15th May 1973 at pages 798-799 of Part V - of the *Tamil Nadu Government Gazette*, dated the 4th July 1973, as subsequently amended:-

AMENDMENTS.

In the said rules,--

- (1) in rule 3, the existing rule shall be renumbered as sub-rule (1) and after sub-rule (1) as so renumbered, the following sub-rule shall be inserted, namely:-
- "(2) The appointment, training and conditions of service of directly recruited Assistants in the Directorate of Sugar shall be as specified in the Annexure";
 - (2) after rule 5, the following Annexure shall be added, namely:-

"ANNEXURE

[referred in rule 3(2)]

Appointment, Training and conditions of service of Directly Recruited Assistants Non-Technical are not classified in the Adhoc-Rules in the Directorate of Sugar:-

- 1. Appointment to the service may be made in the category of Assistant Non-Technical are not classified in the Adhoc-Rules in the Directorate of Sugar by direct recruitment for employment in the State.
- 2. The number of vacancies in the State filled up as above shall not exceed in any year (fifty percent) of the total number of vacancies arising out of the substantive vacancies in the post of Assistant in the State in that year.
 - 3. The Additional Director of Sugar shall be the appointing authority.
- 4. The principle of Reservation of Appointments as provided in Section 27 of the Tamil Nadu Government Servants (conditions of service) Act, 2016 (Tamil Nadu Act 14 of 2016) shall apply to such appointments, in the State.
- 5. No person shall be eligible for appointment as Assistant by direct recruitment, if he has completed or will complete the age of 30 years on the first day of the July of the year in which the vacancy is notified.
- 6. No person shall be eligible for appointment as Assistant by direct recruitment unless he possesses a Degree from any University recognized by the University Grants Commission.
- 7. Every person appointed as Assistant by direct recruitment shall be on probation for a total period of two years on duty within a continuous period of three years.
 - 8. Every person appointed as Assistant by direct recruitment shall, within the period of probation,-
- (a) Complete the Foundational Training for a period of two months at Civil Services Training Institute, Bhavanisagar; and
 - (b) Pass the following tests, namely:-
 - (i) Account Test for Subordinate Officers, Part -I and
 - (ii)Tamil Nadu Government Office Manual
- 9. The inter-se-seniority between the directly recruited Assistants and the Assistants appointed by promotion shall be as per the provisions contained in sub-section (2) of Section 40 of the Tamil Nadu Government Servants (conditions of service) Act, 2016 (Tamil Nadu Act 14 of 2016).

- 10. Consistent with his seniority, a directly recruited Assistant shall be eligible for promotion to any selection category post, provided he has successfully completed his probation and has also passed the prescribed tests.
- 11. For every such person, so appointed, there shall be reserved a substantive vacancy arising in the permanent cadre of the category of Assistant in the Directorate of Sugar. His appointment to a substantive vacancy shall not however, confer on him any preferential claim to promotion.
- 12. The directly recruited Assistant shall be allowed to draw the minimum of the time scale of pay applicable to the post of Assistant. The training period shall be allowed to count for increment and for probation.
- 13. Every person appointed as Assistant by direct recruitment shall execute an agreement in proper form with two sureties binding himself-
 - (i) to serve in the Directorate of Sugar for a period of not less than five years; and
- (ii) in case, he fails to serve as aforesaid, to refund to the State Government the total amount drawn by him as pay and allowances during the period of training".

N. MURUGANANDAM, Principal Secretary to Government.